



CASTLEMAN ACADEMY TRUST

POLICY :

Children Known by Different Names

Author: Chief Executive Officer

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Review Body: Human Resources Committee

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CASTLEMAN ACADEMY TRUST

Policy – Children Known by Difference Names

1. As a Trust, we are seeing an increase in requests for our pupils to be known as another name (different to their legal birth name).
2. It is for this reason that the Trust wishes to clarify the position for all.
3. Any child, who is registered at a Trust school will be registered with the full legal name as it appears on their Birth or Adoption Certificate (an original or Solicitor certified copy of which must be produced for registration purposes).
4. The only exception to this will be if the parent, guardian or any person in who holds Parental Responsibility (PR), can provide an original of the following document(s) which permits the child to be known as a different name;
 - Official Change of Name / Deed Poll document
 - A Court Order (such as Children Act 1989 Section 8 “Specific Issue Order”, Special Guardianship Order (SGO) etc..) which expressly states that the child may be known by a name that differs to that in which appears on their Birth certificate or Adoption Certificate.
 - An Adoption Certificate, which officially changes the child’s name from that in which was recorded at birth on their Birth certificate.
5. The child’s legal name will be used in full on all school records to include, but not exhaustive, the school register, the child’s safeguarding file, any other official school documentation.
6. The School reserve the right to refer any documentation to their legal representatives if authenticity of the document is in question.
7. If any parent, guardian or PR holder believes they are legally entitled to have the child registered by another name, they should contact the school who will be happy to discuss this matter on a case-by-case basis.
8. As a Trust we accept that there are often occasions where a child may be called a shortened version of their name by family, friends etc (for example “Elizabeth” called “Lizzy”). If this is the case with your child, then the school are happy to discuss this issue on a case-by-case basis with any Parent, Guardian or holder of PR.
9. Any dispute between a child’s Parent, Guardian or holder of PR is a matter for them and the school will not become embroiled in such.
10. If a dispute arises and there are conflicting views by a parent, guardian or holder of PR as to the child’s name, the school will adopt the legal name of the child at all times

until sufficient evidence can be produced authorising the child to be known by another name.

11. The school are always happy to discuss this matter and so if there is an issue please contact the Head Teacher/Head of School in the first instance.

Equality Impact Assessment

This policy has been reviewed with the equality impact considerations as laid down in the trust's Equality Policy.