



Hello!

Date as Postmark

I'm thrilled you are interested in becoming a governor in a Castleman Academy Trust School. We strive to make them vibrant places of learning – not just for the children but for the adults as well. When you become a governor at one of our schools, you are joining an exciting learning community.

The inclusive ethos that underpins our approach to all we do, is hugely important to us; all are welcome at our schools. As a governor you will help to ensure this continues.

As a Trust we have developed our vision and values. These are the core of all we do and are supported by the overarching rule, "treat others the way you wish to be treated".

When you become part of our Castleman community, you agree to:

1. Put children first, always.
2. Care deeply about our families
3. Support and trust each other
4. Have high expectations and high performance.
5. Help our staff have great lives outside of school.
6. Support all adults to be learners too.
7. Support the autonomy and freedom of each academy, but not tolerate self-interest and work to ensure we collaborate wherever possible.

Should you become a governor with us, you will join a team that ensures our values are strong, whilst always being aware of the needs of others.

Our governors already work hard to support us in making decisions about the future of the school. Some work in school regularly, some from time to time. Others are at the end of the phone or an email. Governors support us in a way that best suits their situation. We completely understand that governors are volunteers and have busy lives. Should you be appointed, we can talk about how it would best suit you to support us. What I'm trying to reassure you about is, don't be put off governance because you might have a full time job – either in the workplace or at home! Yes, there are meetings, and we really need you there, but the rest of the role can be managed to suit you.

Inevitably, tensions arise in school, just like in any other family. Governance is about ensuring that the learning offered by us is the best it can be for all. There may be times when a decision is made that you disagree with, but we can assure you that there are always opportunities to discuss issues fully and air concerns and that we have the needs of all our children in mind.

However, being a governor at a Castleman Trust School does give you access to wonderful opportunities. You will get to work with some very talented people who are passionate about learning. We are a transparent group and trust levels are high, leaving us free to be creative and innovative. You get to be part of developing the futures of our schools in a more practical and substantial way.

Our school highly values, deeply respects and thoroughly enjoys working with our governors – they are an integral part of our team. I know you will find the role of governor for the Castleman Academy Trust, whilst challenging, thoroughly rewarding and enjoyable. Please don't hesitate to contact the Head of School for any further information and good luck!

Sincerely,

Rhonda Moore
Chief Executive Officer
Castleman Academy Trust.