

Castleman Academy Trust

Chief Executive Officer : Rhonda Moore
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Dear All,

31 January 2023

Over the past weeks, we have been monitoring the situation with regard to numbers of staff striking. This has been a difficult task as staff are under no obligation to inform us of their intentions, nor are we legally allowed to ask them. It has always been our intention to remain open to as many pupils as possible.

Nevertheless, Headteachers have risk assessed the staffing levels in their schools for Wednesday, 1st February and have had to make decisions based on information available to us at this time, about availability of cover and pupil to adult ratios.

Therefore, at present, the following arrangements are in place at **Broadstone First School** on Wednesday, 1st of February.

There are no planned changes to the day at present, however, please be aware that the situation may change. There may be further disruption to inform you of in the morning as more staff may strike. We will, of course, endeavour to let you know as soon as possible, but it is prudent that you have alternative childcare arrangements in place, in case.

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Some staff might form a picket line outside the school. A picket line is gathering of staff near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that as a school we respect our staff's legal right to strike. Please ensure that any interactions you have with staff are as courteous and respectful as they are on any other day.

At this stage, we have not made any decisions regarding the remaining days of proposed industrial action. We will continue to follow national guidance and make decisions about each individual planned day, closer to the time.

I understand the concerns expressed by many of you and I am grateful for your understanding and support.

We will update you in the morning of any further changes, as early as we possibly can.

Thank you.

Yours sincerely

Rhonda Moore
Chief Executive Officer



Ferndown
Middle School

